







Competition to deliver faster, cheaper (do it right first time)



12D MX InRoads BRT Tekla Revit Civil3D MicroStation AutoCAD Revit

ProjectWise

Years of dedication (hang on to what we've got)



# Dealing with Joint Ventures Dealing with Construction expectancies

# Dealing with software interface Need to be flexible

Need to train internal (costs to private industry)

Need to think outside the boundaries

Start to end and in between

Interpretation (guidelines)

Faced with bias workflow

#### Dealing with new wave applications

Dealing with new anagrams and hip titles

Dealing with new (not quite there yet)software with full life processes

Need to be flexible

Need to except old school is a museum piece... straw poll who is under 25 in this room?

Need to think outside the boundaries

Need to be more involved breakdown the silos

What is the purpose of delivering today for tomorrow?

What is standard?

And are we're there yet?

# A degree of 20 NEWS indifference

In-house training can beat uni study

SCHOOL leavers stressing about university results can breathe a little easier as employers turn their backs on university degrees and focus on in-house training.

The bachelor degree considered a minimum requirement for entry-level jobs just five years ago is no longer a priority for employers, who increasingly offer on-the-job training, and Australia's biggest growth industries - including aged care and IT — are dominated by roles that do not

Data from job site Adzuna require a degree. revealed just 3.5 per cent of job ads this year included the words "bachelor degree" in the description, down from 6 per

Likewise, "bachelor" fell from 7.2 per cent to 4.2 per cent and "degree" dropped from 13

per cent to 9.5 per cent. Adzuna chief executive 'aife Watson said school leavs who did not get the score y needed to go to university

#### **MELANIE BURGESS**

need not panic, "Five years ago, having a bachelor's degree to find any type of work was almost a minimum requirement, even for ground-level sales positions (but) the landscape has since changed, largely due to the failure of universities in Australia to create and promote courses which meet the gaping skill shortages, predominantly in tech," he said.

"Furthermore, businesses in Australia are investing heavily in in-house training, especially for junior positions."

Coaching company Two-PointZero's chief executive, Steve Shepherd, said bachelor degrees were less important for many digital roles as they were constantly changing, and universities could not keep up. "By the time you study the

degree, something new has selves the skills because now

Liam Bisognin doesn't have degree but that hasn't stopped him becoming an associate at a leading consultancy and pursuing chartered accountant accreditation.

The McKinnon resident, 22, landed a role in the internal audit team at PwC after completing an 18-month higher apprenticeship through the company.

He said on-the-job training

was a better match for his learning style than university study. "I started a uni degree, did engineering and commerce for a year and a half," he said.

"Some people might be better suited to a uni degree but I enjoyed learning hands-on because that's how I learn best.

"It's great that a lot of corporations and industries are looking at different ways to take people in."

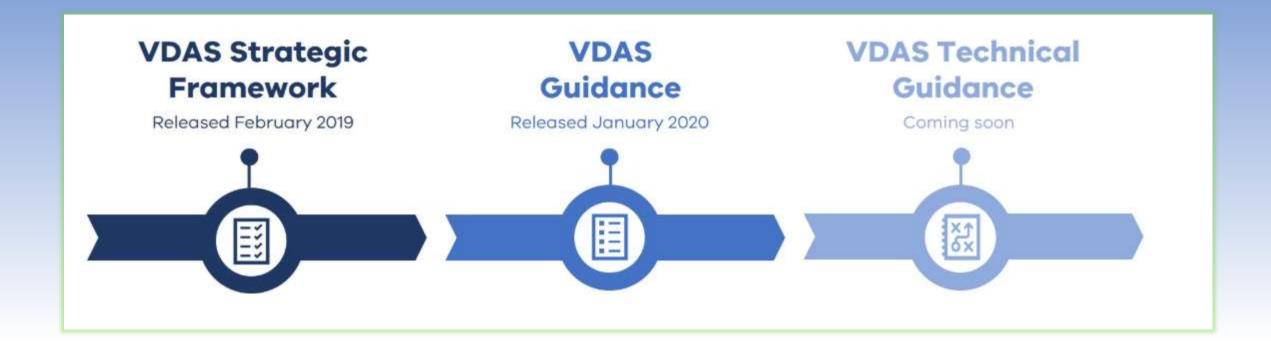
melanie.burgess@news.com.au

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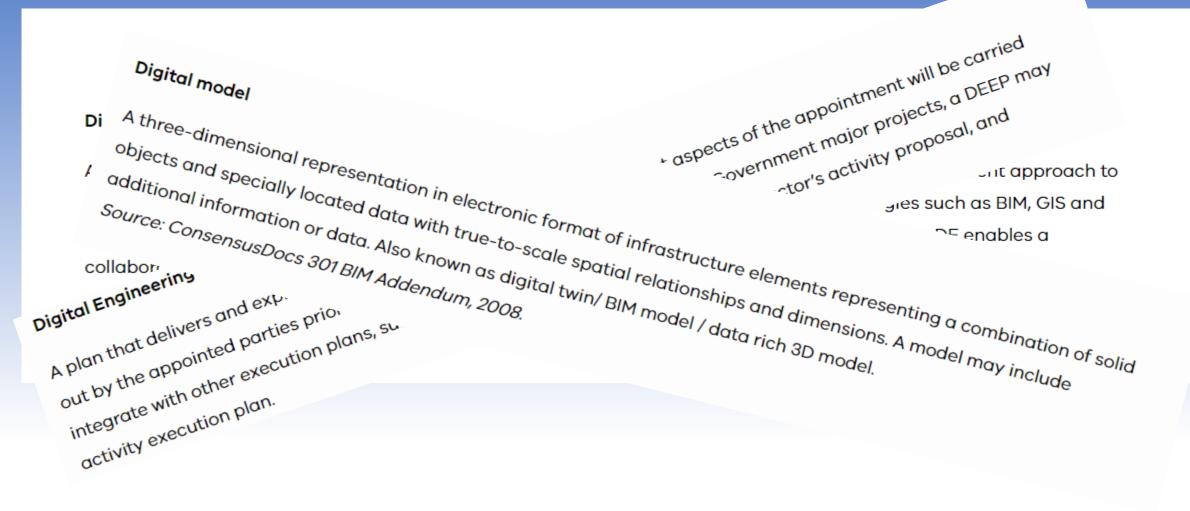
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Q and A session...

One more thing after Q & A...